

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 2725 - HB 3065

February 21, 2012

SUMMARY OF BILL: Prohibits the state from discriminating or granting preferential treatment based on race, sex, color, ethnicity, or national origin in all aspects of public employment, public education, and public contracting. The bill defines “sex” and “state.” This bill will not apply to circumstances that would invalidate a court order effective prior to the enactment of this bill and will not prohibit action required for any federal program or federally-funded program.

ESTIMATED FISCAL IMPACT:

**Increase State Expenditures – \$15,000/One-Time
\$70,000/Recurring**

Assumptions:

- This bill will not interfere with any federal program or federally-funded program.
- According to the Department of General Services, this bill will not result in a significant fiscal impact to their operations.
- According to the Tennessee Housing Development Agency, this bill would require standardized forms to be reprinted, and the agency’s website to be updated to comply with the new requirements. The expense of these changes can be accommodated within existing resources without an increased appropriation or a reduced reversion.
- According to the Human Rights Commission (THRC), this bill will result in an increase in the number of complaints THRC will receive and be required to investigate. THRC will require two additional investigator positions as well as further agency training with regard to the new protected class, ethnicity, and the expanded areas for the scope of investigations, public education, and public contracting.
- The recurring increase in state expenditures for salaries and benefits of the two positions will be \$70,000 (\$35,000 x 2).
- The one-time increase in state expenditures for statewide agency training costs is estimated to be \$15,000.
- Any fiscal impact to local government is estimated to be not significant.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise" followed by a stylized flourish.

Lucian D. Geise, Executive Director

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